



AGENDA ITEM 11

ELECTION OF FOUR DIRECTORS FOR THE YEAR 2018/2019

The nominees are as follows:

Name

Barry Capal

Jerry Cope

Anthony Golding

Ron Millet

Graham Smith

Applications by all candidates are attached in alphabetical order.

Five candidates have been nominated and have agreed to stand. There will therefore need to be an election for the four positions available.

The current 2017/18 elected Board of Directors are as follows:

	<i>Term ends</i>		<i>Term ends</i>
<i>Jerry Cope (Treasurer)</i>	<i>2018</i>	<i>Anthony Golding</i>	<i>2018</i>
<i>Heather Dhondy</i>	<i>2019</i>	<i>Rob Lawy</i>	<i>2020</i>
<i>Jeremy Dhondy</i>	<i>2020</i>	<i>Ron Millet</i>	<i>2018</i>
<i>Darren Evetts</i>	<i>2019 *</i>	<i>Ian Payn</i>	<i>2020</i>
<i>Gillian Fawcett</i>	<i>Appointed Director</i>	<i>Graham Smith</i>	<i>Appointed Director</i>
<i>Bev Godfrey – Resigning November 2018 - Appointed Director</i>			

**Resigned November 2017*

The top three persons duly elected will serve for a three-year term of office expiring in 2021 and the fourth for one year expiring in 2019.

Gordon Rainsford
Company Secretary
November 2018

APPLICATION FORM FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ENGLISH BRIDGE UNION LTD



Please complete the following:

1 Full Name

Barry Capal

2 Please indicate any aspects of professional experience or public service which help to qualify you for Board membership. Include here professional qualifications, experience and anything else that you consider relevant to being a director

I was from June 2006 until July 2017 the EBU General Manager and Company Secretary. Prior to that my career was in IT, founding my own company in 1978 and selling it to a US public company in 1998.

I have substantial experience at Board level, from my own business and as EBU GM, where I attended something like 65 Board meetings providing advice and support to Board members and the Chairmen, from time to time.

3 Employment Status

Retired

4 Past and present activity in bridge administration (at club, county or national level)

I was for eleven years the EBU General Manager.

Shortly after starting in post, I became a member of the Membership Development Action Group (MDAG), and ultimately managed the process of modifying the EBU's systems so as to be able to implement Universal Membership. This process went live with no issues at all. As a result of these system changes we were able to design and implement the National Grading System, a project that I initiated and ultimately I chaired the group that designed and wrote that software. During this period we implemented an IT environment for bridge (USEBIO) that was initially developed by an EBU member, Chris Stableford. That structure underpins all that the EBU does in IT terms with bridge data, and is now used in full or part by others. It is Open Source and free to use.

I have a great interest in helping to develop and maintain the environment of club bridge so that our affiliated clubs can flourish. I mentored the developers of Pianola (in my own time) who sought to provide facilities to clubs so as to make their lives easier. Pianola is now in use by the EBU, and in a number of other bridge federations around the world.

Since my retirement I have been assisting the EBU in attempting to get NGS implemented by other bridge federations and in the sale of EBUScore to other federations.

5 If you were on the Board during the previous year, what committees, working parties, etc, did you serve on, and what was your area of responsibility?

Not applicable.

6 Number of Board meetings attended in the previous year

N/A

7 What would you personally hope to achieve during your tenure on the Board?

To assist in moving the organisation forward, and in keeping bridge going in the widest sense possible, especially in our affiliated clubs.

8	Please confirm the following by putting Y or N in the appropriate box	Y/N
	<input type="radio"/> I have read the Board Director Role Description	Y
	<input type="radio"/> I have read and understood the duties listed in the Role Description and agree to adhere to the requirements listed within the document	Y
	<input type="radio"/> I understand the time commitment required therein and I confirm I am able to meet it	Y
	<input type="radio"/> I have read and understood the statement on good standing and agree to abide by it	Y
	<input type="radio"/> I understand I may be asked by the Chairman to undertake, or help with, one or more of the activities detailed in Section 9	Y

9	Please indicate in which areas you would be interested in contributing to the Board's activities. Put Y if very interested, put N if definitely not interested, leave blank if no strong preference	Y/N or Blank
	Bridge Great Britain & NBO	
	The Bridge Warehouse	
	Business Strategy and Planning	Y
	Club & County Development	Y
	Commercial – Development, Partnerships, Sponsorship, Fundraising	Y (to some)
	Competitions & Tournaments	
	Communications	
	Disciplinary Procedures	
	Education	
	Finance	
	Governance & Organisational Development	Y
	Laws & Ethics	
	Masterpoints, licensing and other governance regulations	
	National Grading Scheme	Y
	Selection & International	
	TD Development & Training	
	Junior internationals	

Declaration

I know of no impediment to my being an EBU Board Director and I declare that the information I have given in this application is accurate and true.

Signature	<i>Benny Cooper</i>	Date	8 th October 2018
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APPLICATION FORM FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ENGLISH BRIDGE UNION LTD



Please complete the following:

1 Full Name

Jeremy Ewart Cope

2 Please indicate any aspects of professional experience or public service which help to qualify you for Board membership. Include here professional qualifications, experience and anything else that you consider relevant to being a director

I have many areas of experience at senior level in both the public and private sector. Following a long career in Royal Mail, where my last position was as Group MD, I have built a portfolio of paid and unpaid activities, including Chair of London South Bank University, Chair of a number of Government pay review bodies, a pension trustee, Chair of a Leadership Consultancy, Chair of the Croydon Health Alliance, Member of the English Cricket Board's Regulatory Committee and Chair of a small logistics Company.

But I still find time for Bridge, my dogs and watching lots of football and cricket (as well of course as my family)!

I have an MBA (MSc) from Warwick with a focus on Finance and Organisational behaviour.

3 Employment Status

I have a portfolio of part-time roles which enables me to decide for myself how I spend my time. I enjoy being busy!

4 Past and present activity in bridge administration (at club, county or national level)

I have been on the Board of the EBU for the last 6 years, the last 3 years as Treasurer,

5 If you were on the Board during the previous year, what committees, working parties, etc, did you serve on, and what was your area of responsibility?

I have served as Treasurer of the EBU, including developing an implementing a financial strategy to make the EBU sustainable in cash terms, and taken on board other areas of responsibility including strategy development and employee matters.

6 Number of Board meetings attended in the previous year

All

7 What would you personally hope to achieve during your tenure on the Board?

I would hope to continue to be Treasurer, ensuring the EBU's financial future, and helping to ensure we successfully, and most importantly to the benefit of our Members, deliver our new Strategic Plan.

8	Please confirm the following by putting Y or N in the appropriate box	Y/N
	<input type="radio"/> I have read the Board Director Role Description	Y
	<input type="radio"/> I have read and understood the duties listed in the Role Description and agree to adhere to the requirements listed within the document	Y
	<input type="radio"/> I understand the time commitment required therein and I confirm I am able to meet it	Y
	<input type="radio"/> I have read and understood the statement on good standing and agree to abide by it	Y
	<input type="radio"/> I understand I may be asked by the Chairman to undertake, or help with, one or more of the activities detailed in Section 9	Y

9	Please indicate in which areas you would be interested in contributing to the Board's activities. Put Y if very interested, put N if definitely not interested, leave blank if no strong preference	Y/N or Blank
	Bridge Great Britain & NBO	
	The Bridge Warehouse	Y
	Business Strategy and Planning	Y
	Club & County Development	Y
	Commercial – Development, Partnerships, Sponsorship, Fundraising	Y
	Competitions & Tournaments	
	Communications	Y
	Disciplinary Procedures	
	Education	Y
	Finance	Y
	Governance & Organisational Development	Y
	Laws & Ethics	
	Masterpoints, licensing and other governance regulations	Y
	National Grading Scheme	
	Selection & International	
	TD Development & Training	
	Junior internationals	

Declaration

I know of no impediment to my being an EBU Board Director and I declare that the information I have given in this application is accurate and true.

Signature	J. E Cope	Date	5 October 2018
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APPLICATION FORM FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ENGLISH BRIDGE UNION LTD



Please complete the following:

- 1 Full Name Anthony Charles Golding
- 2 Please indicate any aspects of professional experience or public service which help to qualify you for Board membership. Include here professional qualifications, experience and anything else that you consider relevant to being a director

I am a practising solicitor, having worked both in-house and in private practice for over 30 years, with an emphasis on corporate law. During that time, I gained considerable experience in corporate governance both as Group General Counsel to a FTSE 100 company and as a non-executive director of an AIM-listed plc.

- 3 Employment Status Self-employed consultant to a US law firm (part-time)

- 4 Past and present activity in bridge administration (at club, county or national level)

EBU director since March 2014

- 5 If you were on the Board during the previous year, what committees, working parties, etc, did you serve on, and what was your area of responsibility?

Ex officio member of the Selection Committee from December 2016 to May 2018

Board responsibility for County and club constitutions, Bye Laws, Articles and general legal advice.
Board liaison for Eastern CWG

6 Number of Board meetings attended in the previous year

5

7 What would you personally hope to achieve during your tenure on the Board?


Help further the implementation of the strategic plan while maintaining compliance and good governance. Help clubs and counties with constitutional and compliance matters

8	Please confirm the following by putting Y or N in the appropriate box	Y/N
	o I have read the Board Director Role Description	Y
	o I have read and understood the duties listed in the Role Description and agree to adhere to the requirements listed within the document	Y
	o I understand the time commitment required therein and I confirm I am able to meet it	Y
	o I have read and understood the statement on good standing and agree to abide by it	Y
	o I understand I may be asked by the Chairman to undertake, or help with, one or more of the activities detailed in Section 9	Y

9	Please indicate in which areas you would be interested in contributing to the Board's activities. Put Y if very interested, put N if definitely not interested, leave blank if no strong preference	Y/N or Blank
	Bridge Great Britain & NBO	
	The Bridge Warehouse	N
	Business Strategy and Planning	
	Club & County Development	
	Commercial – Development, Partnerships, Sponsorship, Fundraising	N
	Competitions & Tournaments	
	Communications	
	Disciplinary Procedures	N
	Education	N
	Finance	N
	Governance & Organisational Development	Y
	Laws & Ethics	Y
	Masterpoints, licensing and other governance regulations	N
	National Grading Scheme	N
	Selection & International	N
	TD Development & Training	N
	Junior internationals	N

Declaration

I know of no impediment to my being an EBU Board Director and I declare that the information I have given in this application is accurate and true.

Signature		Date	16/10/18
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APPLICATION FORM FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ENGLISH BRIDGE UNION LTD



Please complete the following:

1 Full Name

Ronald Frank Millet, Msc(Econ) BSc(Econ)

2 Please indicate any aspects of professional experience or public service which help to qualify you for Board membership. Include here professional qualifications, experience and anything else that you consider relevant to being a director

1964 - 68 - Degrees from the London School of Economics, President of the Graduate Students Association.

1970 - 2006 - Director, then Chairman & Joint Managing, of a group of Print, Packing & Property Companies, employing 75+ people, across 3 sites totalling 39,000 sq ft with 24% independent tenancies.

2006 – 2018 Business Consultant in the Print & Packaging Industry

1970 - 1983 - Councillor, Leeds City Council (pop 750k, area 200 sq miles). Chairmanships of -

Chair of Environmental Health & Control Committee, Finance Committee and representative on various national Local Government bodies.

Occasional Postgraduate University Lecturer on Environmental matters and to the Environmental Health Officers Association, Annual Conference. Frequent interviews on press, radio and TV including an interview used repeatedly for an Open University course.

2010 – present - Finance Director and Presenter Radiojcom, - a local Jewish Community Radio Station.

2012 – 16 Chair of Leeds North East Constituency Labour Party (2000 approx members)

2017 – Elected honorary Alderman for the City of Leeds

3 Employment Status

Recently retired

4 Past and present activity in bridge administration (at club, county or national level)

Leeds Bridge Club (circa 350 members) → Main Committee member; until 2016

>Chair of the House Management Committee.

> Education & Bridge Development Committee Member

Yorkshire → Congress Committee Member; successfully runs 4 Green Pointed events per annum.

> Education & Development Committee Member, responsible for encouraging people to learn Bridge and Clubs to teach it. Involved in developing the website Learnbridgeyorkshire. > Observer at main Management Committee meetings

5 If you were on the Board during the previous year, what committees, working parties, etc, did you serve on, and what was your area of responsibility?

Board member responsible for researching and developing a Membership Campaign with Yorkshire as a first Pilot

EBU Appointee to the All Party Parliamentary Group on Bridge that meets in the House of Lords;

Responsible for all Awards and Trophies.

Served on the Northern and National Counties Working Groups

6 Number of Board meetings attended in the previous year

3 out of 5

7 What would you personally hope to achieve during your tenure on the Board?

I continue to be extremely concerned at the level of membership where numbers have remained flat over the last few years and now seem to be starting a gentle decline. Following on from a detailed report I presented to the Board I was appointed to head a Membership Development Working Group. This involves working with Counties and Clubs to assist in gaining new members. A pilot scheme has been running in Yorkshire for a year and has been a success. With the appointment of a Membership Development Officer I now hope to see this extended to other Counties.

8	Please confirm the following by putting Y or N in the appropriate box	Y/N
	<input type="radio"/> I have read the Board Director Role Description	Y
	<input type="radio"/> I have read and understood the duties listed in the Role Description and agree to adhere to the requirements listed within the document	Y
	<input type="radio"/> I understand the time commitment required therein and I confirm I am able to meet it	Y
	<input type="radio"/> I have read and understood the statement on good standing and agree to abide by it	Y
	<input type="radio"/> I understand I may be asked by the Chairman to undertake, or help with, one or more of the activities detailed in Section 9	Y

9	Please indicate in which areas you would be interested in contributing to the Board's activities. Put Y if very interested, put N if definitely not interested, leave blank if no strong preference	Y/N or Blank
	Bridge Great Britain & NBO	
	The Bridge Warehouse	
	Business Strategy and Planning	Y
	Club & County Development	Y
	Commercial – Development, Partnerships, Sponsorship, Fundraising	Y
	Competitions & Tournaments	
	Communications	Y
	Disciplinary Procedures	
	Education	Y
	Finance	Y
	Governance & Organisational Development	Y
	Laws & Ethics	
	Masterpoints, licensing and other governance regulations	N
	National Grading Scheme	N
	Selection & International	N
	TD Development & Training	N
	Junior internationals	N

Declaration

I know of no impediment to my being an EBU Board Director and I declare that the information I have given in this application is accurate and true.

Signature	<i>Ron Millet</i>	Date	26/10/18
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APPLICATION FORM FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ENGLISH BRIDGE UNION LTD



Please complete the following:

1 Full Name

Graham Geoffrey Smith

2 Please indicate any aspects of professional experience or public service which help to qualify you for Board membership. Include here professional qualifications, experience and anything else that you consider relevant to being a director

Personal Profile

Graham is dynamic, adaptable, versatile, and resourceful with a wealth of domestic and international management experience at main board level. He thrives under pressure and is calm in a crisis.

He is professionally qualified in Marketing (CIM), Purchasing and Supply Chain (CIPS), Life and Executive Coaching and Mentoring. Member of the British Institute for Learning and Development (MBILD), Associate of the Institute of Business Consulting (AIBC). He is accredited with GrowthAccelerator, IDeA, Audit Commission, SEE, Westminster Explained, and SOLACE to help clients build sustainable capacity, improve performance, and cut costs.

20+ years sales and marketing experience in 'big ticket' IT services, software and hardware. Successful in all aspects of both new business and account management roles within SME's, Corporates, and latterly in strategic alliance selling before building up my own coaching practice. Former Local Councillor (Mayor of Beaconsfield). Previously built up and sold my own plc (The Status Group plc).

A unique blend of commercial experience coupled with engaging and memorable training and coaching to give clients the competitive edge.

Education, Training and Qualifications

Diploma Chartered Institute of Marketing (MCIM); Diploma Chartered Institute of Purchasing & Supply (MCIPS); Associate of Institute of Business Consultants; HNC Business Studies; Certified Life Coach and Workplace Mentor; NLP Certified Practitioner; Mindfulness Diploma; Cognitive Behaviour Therapy (CBT) Diploma, and an accredited facilitator and trainer. BILD Quality Mark.

Non-Executive Director (NED), Governorship, Governance, and Trustee Roles

1997-2002 – NED, Beacon Housing Association
1997-2009 – LEA School Governor
2004-2006 – Vice Chairman, Overview & Scrutiny at South Bucks District Council
2005-2010 – Trustee, Wycombe Wanderers' FC Trust
2006-2011 – Trustee, Migraine Action
2012-2013- Director, British Institute for Learning & Development (BILD)
2012-present- Member, NHS Medical Research Ethics Committee
2016-present Director, EBU Board

Career Achievements

2004-Present **Executive / Business Coach and Mentor** *Mycroft Group*
www.mycroftgroup.com

Broad spectrum of learning styles- highly interactive, participative style, multi-sensory/blended learning, to more formal training environments. Focus on leadership, culture, better communications, teamwork and morale, challenging targets, and improved performance.

- Executive coaching and mentoring
- Leadership and communication training
- Team building and development
- Corporate culture realignment and change
- Strategic and tactical marketing consultancy
- Strategic and complex 'big ticket' sales training (SatNav Selling tm)
- Tactical and operational level sales training (SatNav Selling tm)
- Facilitated interactive workshops and seminars
- Motivational speaking

Personal Details

Status: Married with 3 young children Birthday: 18th July

Interests: Football; Rugby; Jogging; Sport in general; Car-Triumph Stag; Motorbike-Yamaha Virago.

3 Employment Status Self Employed

4 Past and present activity in bridge administration (at club, county or national level)

Not applicable

5 If you were on the Board during the previous year, what committees, working parties, etc, did you serve on, and what was your area of responsibility?

With my expertise in sales and marketing in mind, I was appointed to the Board in August 2016 specifically to overview and review the Bridge Shop. With my business consultancy and facilitation skills in mind, in May 2017 I was asked to head up the Task Team to make recommendations to the Board to improve and reinvigorate the County Working Group structure.

6 Number of Board meetings attended in the previous year

All

7 What would you personally hope to achieve during your tenure on the Board?

- Continue to develop the Bridge Warehouse (formerly Bridge Shop) to ensure it delivers best value for money for customers.
- Attract new customers using eBay and Amazon online platforms and by reviewing and introducing new products and services
- Create and support initiatives to make the EBU more attractive to all players and clubs in England
- Continue my work with the County Working Groups to improve communication and joint working to improve the playing experience for all bridge players

8	Please confirm the following by putting Y or N in the appropriate box	Y/N
	<input type="radio"/> I have read the Board Director Role Description	Y
	<input type="radio"/> I have read and understood the statutory duties listed in the Role Description	Y
	<input type="radio"/> I understand the time commitment required therein and I confirm I am able to meet it	Y
	<input type="radio"/> I have read and understood the statement on good standing and agree to abide by them	Y
	<input type="radio"/> I understand I may be asked by the Chairman to undertake, or help with, one or more of the activities detailed in Section 9	Y

9	Please indicate in which areas you would be interested in contributing to the Board's activities. Put Y if very interested, put N if definitely not interested, leave blank if no strong preference	Y/N or Blank
	Bridge Great Britain & NBO	
	Bridge Shop	
	Business Strategy and Planning	Y
	Club & County Development	Y
	Commercial – Development, Partnerships, Sponsorship, Fundraising	Y
	Competitions & Tournaments	
	Communications	Y
	Disciplinary Procedures	
	Education	Y
	Finance	
	Governance & Organisational Development (incl. Charity conversion)	
	Laws & Ethics	
	Masterpoints, licensing and other governance regulations	
	National Grading Scheme	
	Selection & International	
	TD Development & Training	Y
	Junior internationals	

Declaration

I know of no impediment to my being an EBU Board Director and I declare that the information I have given in this application is accurate and true.

Signature	<i>Graham Smith</i>	Date	8 th October 2018
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